

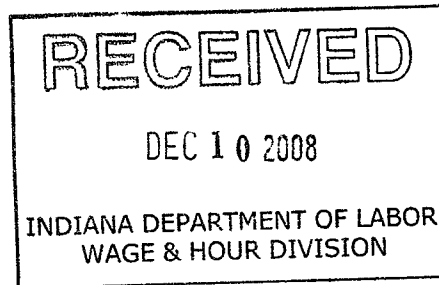
FORT WAYNE COMMUNITY SCHOOLS
COUNTY OF ALLEN
STATE OF INDIANA

20081414-20081418

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Superintendent of Fort Wayne Community Schools ("FWCS") pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scales to apply on the following projects:

New Tech High School Project
2009 Roof Project
2009 A.D.A. Project
2009 Electrical Project
2009 Mechanical Project



undertaken by FWCS for each class of work as follows in Attachment A:

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

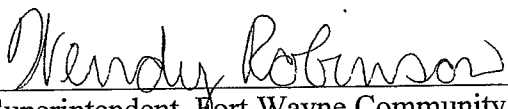
The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has

twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.



Superintendent, Fort Wayne Community
Schools

Dated this 5th day of December, 2008

Allen County – 2008

<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>
Asbestos Abatement				
-Removes and discards asbestos materials				
	Skilled	22.50	6.75	29.25
	Semi-skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Brick/Block/Stone/Cement Mason				
-Lays and sets building materials, brick and stone, and finishes surfaces				
	Skilled	23.50	6.75	30.25
	Semi-skilled	18.22	4.80	23.02
	Unskilled	12.50	3.75	16.25
Carpenter				
-Constructs, erects, installs and repairs various woods and wallboards				
	Skilled	21.88	6.00	27.88
	Semi-skilled	14.60	5.10	19.70
	Unskilled	12.10	4.00	16.10
Interior Finish Technician				
-Erects metal framing, installs drywall, seals and plasters				
	Skilled	18.60	5.07	23.67
	Semi-skilled	14.00	4.00	18.00
	Unskilled	11.27	3.40	14.67
Electrician				
-Plans, installs, and repairs wiring, fixtures, lines and instrumentation controls				
	Skilled	24.00	6.31	30.31
	Semi-skilled	15.00	4.20	19.20
	Unskilled	12.00	3.83	15.83
Sound and Communication				
-Installs data hardwiring				
	Skilled	19.50	5.75	25.25
	Semi-skilled	13.10	3.90	17.00
	Unskilled	10.40	3.00	13.40
Glazier				
-Installs glass in windows or on surfaces				
	Skilled	20.59	4.60	25.19
	Semi-skilled	13.75	3.85	17.60
	Unskilled	7.92	3.00	10.92
Mechanical Insulator				
-Covers, seals, fits, measures, cuts, and attaches insulating materials				
	Skilled	17.50	6.05	23.55
	Semi-skilled	14.50	4.90	19.40
	Unskilled	10.50	3.30	13.80

Allen – 2008 continued

<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>
Iron Worker				
-Raises, places, and unites girders and columns of structural steel				
	Skilled	23.25	5.77	29.02
	Semi-skilled	16.84	4.54	21.38
	Unskilled	12.35	4.22	16.57
Metal Building Mechanic				
-Assembles prefabricated metal buildings				
	Skilled	18.30	4.71	23.01
	Semi-skilled	13.05	4.10	17.15
	Unskilled	10.20	3.33	13.53
Millwright				
-Installs machinery and equipment				
	Skilled	21.13	5.45	26.58
	Semi-skilled	16.00	4.50	20.50
	Unskilled	14.00	4.00	18.00
Painter				
-Applies various liquid coverings to surfaces				
	Skilled	18.05	4.15	22.20
	Semi-skilled	13.60	3.40	17.00
	Unskilled	9.50	3.00	12.50
Rofer				
-Covers roof with roofing materials				
	Skilled	20.86	5.70	26.56
	Semi-skilled	14.36	4.00	18.36
	Unskilled	10.74	3.35	14.09
Sprinkler Fitter				
-Installs and repairs fire protection systems				
	Skilled	19.30	4.99	24.29
	Semi-skilled	13.90	3.80	17.70
	Unskilled	10.50	3.20	13.70
Floor Coverer/Setter				
-Sets tile and terrazzo, applies pigment and marble, and lays carpet				
	Skilled	19.00	4.70	23.70
	Semi-skilled	12.50	4.00	16.50
	Unskilled	10.00	3.20	13.20
Truck Driver				
-CDL-licensed to transport equipment, liquid, packaged or granular dirt and moves personnel				
	Skilled	16.50	4.50	21.00
	Semi-skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

Allen County – 2008 continued

<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>
Operating Engineer				
-Operates all types of power construction and heavy equipment				
	Skilled	21.25	5.70	26.95
	Semi-skilled	15.42	4.90	20.32
	Unskilled	N/A	N/A	N/A
Mechanical Technician (HVAC, Sheet Metal)				
-Fabricates, assembles, installs, and repairs sheet metal products and HVAC equipment				
	Skilled	20.26	5.80	26.06
	Semi-skilled	15.11	4.00	19.11
	Unskilled	11.50	3.50	15.00
Pipe Worker (Plumber, Pipefitter)				
-Fabricates, assembles, installs and maintains piping and piping systems, fixtures and equipment for processing systems and drainage systems				
	Skilled	24.16	6.25	30.41
	Semi-skilled	16.20	5.70	21.90
	Unskilled	13.00	4.50	17.50
Elevator Constructor				
-Installs and repairs elevator equipment				
	Skilled	31.50	9.20	40.70
	Semi-skilled	21.90	7.60	29.50
	Unskilled	17.50	5.80	23.30
General Labor				
-Laborers and helpers, in general				
	Skilled	15.00	4.54	19.54
	Semi-skilled	11.50	3.00	14.50
	Unskilled	10.00	2.76	12.76